



SOUTH HOLLAND POLICE DEPARTMENT



AUTHORIZATION TO CONDUCT BACKGROUND CHECK

I authorize the Village of South Holland, or a reporting agency on its behalf, to conduct a background inquiry through a fingerprint check in order to verify the statements and information provided by me, included on my application, and to determine other background facts, including prior employment, criminal convictions, motor vehicle history, consumer credit record, and any and all public records to the extent permitted by law. I authorize all previous employers or other persons who have knowledge of me, or my records, to release such information to the Village of South Holland. I hereby release any individual, agency, and the Village of South Holland from all claims or liabilities whatever that may arise from the disclosure of such information.

My signature certifies that I have read, understand and agree with the above statements. Criminal convictions are not an absolute bar to employment, but will be considered with respect to the specific requirements of the job for which you are applying.

Date of Birth (for identification purposes only) _____

Print Full Name _____

(Please include maiden or former names, if used in the last seven years)

Address _____

City, State, Zip Code _____

Day time phone number _____

Driver's License # _____

Signature _____

Date _____



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NOTE: Please complete this form and return with your completed and properly filled out application.

RESIDENCY ACKNOWLEDGMENT

I _____ acknowledge that I have read the residency requirements listed in this packet, and that if hired by the Village of South Holland Police Department, a condition of my employment with the Village is that I must reside within a twenty mile radius of South Holland's Village Hall or a municipality whose border is touched by the twenty-mile radius, within one (1) year of employment.

My signature below certifies that I understand and agree with the above statement.

Signature

Date



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TRAINING REIMBURSEMENT AGREEMENT

THIS AGREEMENT made and entered into this _____ day of _____, by

and between the VILLAGE OF SOUTH HOLLAND (hereinafter referred to as the "Village") and _____ (hereinafter referred to as the "Officer").

RECITALS:

WHEREAS, the Village makes a substantial investment in terms of time and money in providing for the training of newly hired officers to the Police Department; and

WHEREAS, the Village is entitled to expect a reasonable return on such investment, in terms of the commitment and devotion to duty of the prospective officer; and

WHEREAS, it has become more prevalent, for officers to leave the Police Department and community which has provided for their training and equipment prior to a reasonable commitment of time.



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NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. The Officer agrees to participate in training, which may consist of any or all of the following:

- (a) Attendance at a state certified academy for the mandated number of weeks; and
- (b) In-house training (on the job training).

The Officer further agrees to successfully complete such training and obtain the necessary and appropriate certification. The Officer then agrees to serve as a Probationary Patrolman, and subsequently, as a Police Officer in the Village in any duty assignment prescribed. Said Officer does further agree to devote full-time to the training and subsequent service and to perform all assignments in a satisfactory manner.

2. The Village agrees to make available to the Officer the law enforcement training set forth above, and to be responsible for and pay for all related expenses in connection therewith, including equipment and salaries on the premises while the Officer is in training, if required, and further, to provide in-house training for the Officer during those periods of time that said Officer is employed with the



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Village, but not attending the training academy.

3. In as much as the cost and expenses related to the training and equipping of the Officer are difficult to ascertain with any degree of certainty, due to the continual change and increase in expenses, so that the cost of a breach of this Agreement by the Officer would be difficult to assess, said Officer agrees to pay the Village the sum of:

With less than 12 months of service:

\$4,000.00;

Over 12 months of service and less than 24 months of service:

\$3,000.00;

Over 24 months of service and less than 36 months of service:

\$2,000.00

not as a penalty, but as agreed upon liquidated damages, in the event that said Officer terminates said employment with the Village during training or within the first 36 months subsequent to taking the oath of office.

4. In no event shall liquidated damages, as set forth above, be assessed if the Officer fails to satisfactorily



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complete the Police Academy, or terminates his or her employment during the first 36 months, due to disabling illness or injury, verified by a physician of the Village's choice.

5. The exceptions as set forth in paragraph 4 above shall not apply in the event that there is substantial evidence that the Officer has been dismissed as a result of misrepresenting his or her basic qualifications for employment, or has caused his or her dismissal, failure, illness or injury in an attempt to avoid payment of liquidated damages set forth above.

6. Said Officer acknowledged that he or she meets the basic qualifications for employment as set forth below:

- (a) Must be a U.S. citizen;
- (b) Must be 21 years old;
- (c) Must have successfully completed a minimum of 30 hours of college level course work at an accredited college or university;
- (d) Must have no felony convictions;
- (e) Must have a valid Illinois driver's license;



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- (f) Must pass written test;
- (g) Must pass oral interview;
- (h) Must pass an extensive background investigation;
- (i) Must pass extensive medical examination;
- (j) Must pass a drug screening test;
- (k) Must comply with all requirements as set forth in the Illinois Compiled Statutes and the Ordinances and rules of the Village of South Holland and the Rules and Regulations of the Village of South Holland Police Department.

7. Said Officer also states that the information placed on his or her formal application and given to personnel conducting any background investigation is accurate and complete to the best of his or her knowledge and belief.

8. In the event that the Officer is called to active military duty, or has his or her probationary period extended for any reason whatsoever, or is granted a leave of absence during any period of time contemplated by this Agreement, the period of said Agreement shall be extended accordingly.

9. This Agreement shall become effective upon Officer's official starting date and shall remain in full force and



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effect for 36 months following administration of the oath of office, unless extended as provided in paragraph 8 above.

10. This Agreement is to be construed in accordance with the laws of the State of Illinois, and embodies the entire agreement between the parties hereto, and each party acknowledges that there are no inducements, promises, terms, conditions or obligations made or entered into other than those contained herein.



SOUTH HOLLAND
POLICE DEPARTMENT



IN WITNESS WHEREOF, the parties have hereunto set their hands and seals
this _____

day of _____.

POLICE OFFICER

VILLAGE OF SOUTH HOLLAND

By:

STATE OF ILLINOIS)
) SS
COUNTY OF COOK)

Before me the undersigned, a Notary Public for Cook County,
State of Illinois, personally appeared _____ and ___he
being first duly sworn by me upon h_oath,
says that the facts alleged in the foregoing instrument are true. Signed and sealed this
_____day
of_____.

Notary Public



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NOTE: Please complete this form and return with your completed and properly filled out application.

TRAINING REIMBURSEMENT ACKNOWLEDGEMENT

I _____ acknowledge that I have received a copy of and have thoroughly read the Training Reimbursement Agreement that is included in the application packet. If I am hired, and no longer employed by the Village of South Holland with less than 12 months of service, I agree to reimburse the Village a sum of \$4,000.00; over 12 months of service and less than 24 months of service, \$3,000.00; and over 24 months of service and less than 36 months of service, \$2,000.

My signature below certifies that I understand and agree with the above statement.

Signature

Date



Please indicate the section heading and the question you are continuing, then complete your answer.

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